



ABV Govt. Degree College Bangana, Distt. Una - HP

NAAC Accredited Grade "B" Institution

Tel.No. 01975 - 262993, Fax No. 01975 - 262993, Pin code: 174307, Email ID: gebangana2007@gmail.com

Institutional Development Plan (IDP) ABV GDC Bangana, Dist. Una (HP)

The Institutional Development Plan (IDP) of ABV GDC Bangana provides a strategic framework for enhancing several aspects of the institution. The plan includes goals, strategies, and efforts to improve academic, infrastructure, administrative, and co-curricular aspects. The following is a general outline that can be modified to meet the specific needs of the College.

Vision

“ज्ञान स्वाभिमान एण्ड कल्याण” is the essence of all the endeavours of our institution. This stands for seeking education, become independent and go to serve the society. The college aims at the holistic development of students, empowering them to fulfill their academic and professional aspirations as well as emotional needs; instilling human values in them for promoting national integration and creating responsible global citizens by celebrating diversity.


Mission

The motto of the college "तमसो मा ज्योतिर्गम्य" means a journey from darkness to light through value based education.

To accomplish our long-term goals, our mission is to strive for providing opportunities to students belonging to diverse strata through various well-organized programs to explore their true potential.

Strategic Objectives

- **Academic Excellence:** Improving the quality of teaching, learning, and research.
- **Infrastructure Development:** Enhancing physical facilities such as classrooms, laboratories, libraries, hostels, and ICT infrastructure.
- **Student Support System:** Strengthening career counseling, internships, and skill development programs.
- **Faculty Development:** Continuous professional development programs for the teaching staff.
- **Community Engagement:** Collaborating with local communities for social and economic development through outreach programs.
- **Sustainability Initiatives:** Introducing environmentally sustainable practices within the campus.


Principal
ABV GDC Bangana
Distt. Una (HP)

1. Academic Development Plan

Objective: Improve academic offerings and align them with industry demands.

- **Curriculum Enhancement:** Introducing new courses and programs based on market and societal needs. Regularly updating curricula to include contemporary topics and skills.
- **Research and Innovation:** Encourage faculty and student to be research oriented by providing necessary resources and creating partnerships with research institutions. Establish research cells in key departments and encourage faculty and students to publish papers.
- **Examination Reforms:** Implement continuous evaluation and more student-friendly exam systems.

Road Map: For Academic Development various members of MoUs have been signed with the University for faculty & students' to ensure interactions with the outer world. Efforts will be made to tie up the College Industry partnership for the economic development of the students.

2. Infrastructure Development

Objective: Upgrade college facilities to meet modern educational needs.

- **Campus Expansion:** If necessary, acquire additional land or buildings for academic and extracurricular activities.
- **Laboratory and Library Upgradation:** Procure new equipment and resources to facilitate better learning outcomes. This will help to improve library resources, focus on digital access to journals and research materials.
- **ICT and Smart Classrooms:** Expand digital infrastructure, introduce e-learning platforms, and upgrade the IT network for better connectivity and online education.

Implement renewable energy sources, install garbage treatment plants, and create green spaces

Road Map: As HPPWD Authorities have denied for handicapped ramp from ground floor to first floor Digital Library will site (Previously they consented to establish, but their chief rejected it) hence, be established with this money amounting Rs. 1071026 (Provided by DHE). Rain harvesting Tank will be made operational with the consultation of Higher authorities. Diesel generator will be shifted near the canteen to make it more beneficial for the institution. Various labs, viz., Botany Zoology Chemistry/Computer will be equipped with new apparatus as per the demands of concerned incharges. Mathematics/Commerce labs are in the pipeline of the medium term plan of college. We also plan to develop botanical garden in the college. Moreover, estimate of water tank and white wash has also been sent to higher authorities to be financed out of common pool.

3. Faculty and Staff Development

Objective: Ensure teaching quality by investing in faculty training.

- **Professional Development:** Organizing workshops, seminars, and conferences to upgrade faculty skills and knowledge.
- Encouraging faculty to participate in national and international conferences.
- Implementing faculty exchange programs with reputed institutions.


Research Grants: Provide financial support for research and academic publications as per the norms.

4. Student Development and Support

Objective: To foster student growth beyond academics.

- **Career Counseling and Placement Cell:** Establishing a strong placement cell for job placement support, internships, and skill-building workshops.
- **Counseling and Mental Health Support:** Provide mental health support through regular counseling sessions, mentoring, stress-relieving sessions, workshops on stress management, and awareness campaigns on mental well-being.
- **Offering yoga, fitness** awareness classes, and volunteering opportunities in health screening camps.
- **Remedial Classes:** Creating remedial classes tailored to students with slower learning paces to address their unique needs and enhance their confidence and performance.
- **Skill Development Programs:** Introducing short-term certificate courses or skill-based training programs.
- **Student Scholarships:** To strengthen scholarship programs for economically weaker students.
- **Support student clubs,** societies, and sports teams, promoting leadership and team-building skills.

Road Map: Efforts will be made to conduct job fair in the College through career Guidance Cell in new future. Various skill based courses such as AI/ Beautification, Computer Basic and Yoga will be started with the consultation of various stake holders.


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5. Community Engagement and Partnership:

Objective: Build a strong connection with the community and local industries.

- Collaborate with local industries for internships, sponsorships, and practical projects.
- Host open events, inviting local stake holders to engage with the college.
- Engage in community development activities such as the adoption of government schools, environmental initiatives, eco-awareness campaigns, health camps, and technical awareness training, literacy drives instilling a sense of social responsibility in students through participation in community service projects. Encourage students to participate in community service and outreach programs.

6. Governance and Administration

Objective: Decentralized & Digitized administrative and learning processes.


- **Decentralized Governance:** Empowering various academic and administrative departments with decision-making authority.
- **Grievance Redressal Systems:** Strengthening mechanisms to handle grievances of students and staff.
- **Digital Administration:** Implementing e-governance tools for efficient administrative processes. Providing technical training to faculty and students on digital tools.

7. Financial Planning

Objective: To ensure sustainable funding for college activities and growth.

- **Resource Mobilization:** Exploring grants, government aid, and private sponsorship for research infrastructure and academic growth.
- **Self-Financed Programs:** Introducing new self-financed courses to generate additional revenue
- **Budget Allocation:** Ensuring proper budgetary allocation for various projects and monitoring financial health
- **Establish an alumni fund** to support scholarships and development initiatives.
- Generate income by hosting workshops, events, and short-term courses.

Road Map: Seats of BCA will be raised to 120 as institution has already set up all the basic infrastructure for the purpose.


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8. Quality Assurance

Objective: To enhance academic excellence for holistic growth.

- **Internal Quality Assurance Cell (IQAC):** Strengthening the IQAC to ensure the implementation of quality enhancement measures.
- **Periodic Review:** Regularly reviewing the institutional performance against the IDP goals.
- **Accreditation:** Ensuring compliance with state and national accreditation bodies.

9. Monitoring and Evaluation

Objective: Track and evaluate progress to ensure successful implementation of programs.


- **Performance Metrics:** Defining key performance indicators (KPIs) to track the progress of various initiatives.
- **Annual Reports:** Preparing annual reports to assess and document progress.
- **Feedback Mechanism:** Developing mechanisms for students to express feedback on support services and the overall institutional experience. Using student feedback to continuously enhance support services and institutional processes. Collecting feedback from students, educators, and others to drive continuous changes.

Road Map: Parameters will be set up for monitoring & evaluation of students as per with National Agencies such as NAAC/UGC.

By putting this comprehensive plan of action into practice, ABV GDC Bangana hopes to match its initiatives with the organization's mission to develop students in to well-rounded individuals. Students will graduate from this program with the values, abilities, and information needed for both individual achievement and significant contributions to the country and society. ABV GDC Bangana maintains its path toward academic achievement and nation-building by encouraging inclusive education, cultivating social responsibility, and guaranteeing sustainable growth.

Coordinator

IQAC


Principal
ABV GDC Bangana
Dist. Una (HP)-174307
Principal
ABV GDC Bangana
Dist. Una (H.P.)